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## **CITY OF HOUSTON**

## **Job Posting**

Applications accepted from: 2 Job Classification 3 Posting Number 4 Department 5 Division 6

Reporting Location

Workdays & Hours

Section

ALL PERSONS INTERESTED **HUMAN RESOURCES SPECIALIST** PN #113246 HOUSTON POLICE

**HUMAN RESOURCES** 

1200 TRAVIS, 13<sup>TH</sup> FLOOR

MONDAY - FRIDAY, 8:00 A.M. - 4:00 P.M.\*

\*Subject to change

9 **DESCRIPTION OF DUTIES/ESSENTIAL FUNCTIONS** 

Processes applicants for hire, schedules physicals and drug test, makes final job offers. Monitors status of postings and coordinates transmittal of referrals. Monitors status of related paperwork (salary recommendations, 201's, skills tests, physicals and drug test results). Researches and calculate statistical information for various reports. Screens referrals, conducts interviews and prepare salary recommendations.

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The position is physically comfortable; the individual has discretion about walking, standing, etc.

MINIMUM EDUCATIONAL REQUIREMENTS 11

Requires a Bachelor's degree in Business Administration, Social Science, Liberal Arts or a related field.

12 MINIMUM EXPERIENCE REQUIREMENTS

One year of related experience in personnel is required. Pertinent personnel experience at the professional level may be substituted for the education requirement on a year-for-year basis.

**MINIMUM LICENSE REQUIREMENTS** 

13 None.

14 **PREFERENCES** 

None.

15 SELECTION/SKILLS TESTS REQUIRED

16 SAFETY IMPACT POSITION Yes X No

If yes, this position is subject to random drug testing and if a promotional position, candidate must pass an assignment drug test.

17 **SALARY INFORMATION** 

Factors used in determining the salary offered include the candidate's qualifications as well as the pay rates of other employees in this classification. The minimum to midpoint of this salary range is:

> <u>Salary Range – Pay Grade 17</u> 0 Biweekly \$25,792.00 - \$36,504.00 Annually \$992.00 - \$1,404.00 Biweekly

18 **OPENING DATE** September 20, 2006

19 **CLOSING DATE** September 26, 2006

20 <u>APPLICATION PROCEDURES</u>

Original applications only and resumes are accepted and must be received by the Human Resources Department during posting opening and closing dates shown, between 9:00 a.m. and 4:30 p.m. at 611 Walker St., 1st floor. Our TDD (Telephone Device for the Deaf) phone number is (713) 837-9471. For application status inquiries, please call (713) 308-1300. All new and rehires must pass a pre-employment drug test and are subject to a physical examination and verification of information provided.

An equal opportunity employer